

# 2010 Annual Report



## OUR MISSION

The Westport Weston Family Y  
enriches the community by promoting  
youth development, healthy living  
and social responsibility.

**WESTPORT  
WESTON  
FAMILY Y.**



# A Note from the CEO

IT HAS BEEN AN HONOR TO SERVE as the Family Y's chief executive officer under the guidance and direction of our dedicated volunteer Board of Directors, which has been headed by President Iain Bruce since I arrived two years ago. Thanks also to Pete Wolgast, Chair of the Trustees, for his leadership and sharing his connections to a community he loves so dearly.



**Westport Weston Family Y  
CEO Rob Reeves (right)  
with Y members and  
media at the "Building  
What Matters"  
presentation on  
May 10, 2011.**

The past year has seen significant developments and much progress in our continuing effort to fulfill our mission to develop and nurture our youth, promote healthy living and foster a sense of social responsibility.

Our annual Strong Kids Campaign in 2010 was bolstered by a series of innovative fundraisers spearheaded by those who see every day the positive impact of our charitable efforts: The Early Learning department held a Tricycle-a-thon; the Gymnastics program conducted a Cartwheel-a-thon; Camp Mahackeno was the setting for a Stair-a-thon. These and other contributions, including the support from our volunteer leaders and staff, allowed us to provide nearly \$500,000 in community assistance last year.

Our partnerships with allied organizations to help those in need continue to flourish, and expand. This past year we collaborated with Norwalk Hospital's Whittingham Cancer Center and Smilow Family Breast Health Center to launch a Cancer Survivors Program in which individuals in various stages of cancer treatment are provided three-month memberships and customized programming from our staff to support recovery.

Though our mission remains the same, the ways in which we deliver on that promise are ever-evolving. Last summer we launched new membership and program software that has received high marks from both a member-service perspective and staff training. This spring saw the relaunch of our website, which is enabling our staff to communicate with

our members and the community more effectively. We've also debuted an online blog that will further spread the good word of our many programs, activities, special events – and the Y members and staff who help make them happen.

Beginning this fall, our Family Y will get a fresh new look. This effort will involve much more than a new-style logo, communications materials and displays throughout our building. While we will certainly continue to "build strong kids... strong families... strong communities," the initiative will help us focus the conversation on how we impact the lives of those we serve. Along with other Ys across the country, we'll emphasize our work in these three areas:

- **Youth Development** – nurturing the potential of every child and teen;
- **Healthy Living** – improving everyone's health and well-being;
- **Social Responsibility** – giving back and providing support to our neighbors.

Our Family Y fulfills a role in our community unlike any other organization. We partner with an unparalleled array of other community groups, connecting people of all ages and backgrounds to bridge the gaps in community needs. And as a charitable, nonprofit organization, we endeavor to serve all, regardless of financial capacity or physical capability.

Rob Reeves  
*Chief Executive Officer*

# A Message to the Community

THE PAST YEAR HAS TRULY MARKED A NEW BEGINNING for our Family Y. After a long and often trying process, January saw the final dismissal of the last legal challenges to the approval process to build the new Family Y. The court decision reconfirmed that we have done the right thing all along. More importantly, it cleared the way for us to embark on the final phase of our campaign to fund and construct our new home with confidence and a renewed sense of purpose.



**Y Trustee Robin Tauck, community leader Lee Greenberg and Weston First Selectman Gayle Weinstein at the presentation.**

Members, staff and volunteers can all look forward to seeing our new Family Y at Mahackeno become an integral part of the community, a sustainable new home that will allow us to continue to fulfill our historic mission to help youth and adults lead healthier, more socially involved lives.

Our Family Y has a tremendous impact on our community, touching lives of all ages. Our current membership of 5,500 individuals represents 15 percent of our community and 25 percent of our community's youth.

As proud as we are to serve our members – comprising some 2,800 local families – the Y enriches everybody in our community. Many of our programs and services have no membership requirement. Over the past decade:

- 4,000 children from grades 1 through 10 have attended **Camp Mahackeno**;
- 2,000 pre-teens have attended one of our monthly **Youth Fun Nights**;
- 1,000 preschoolers have been enrolled in our **Early Learning Program**.

A welcoming place for the whole community, the Family Y endeavors to serve all. In 2010, we provided \$305,000 in direct aid to nearly 300 families in our community in the form of free or subsidized membership, child care, camp scholarships and financial aid for specific programs and activities. We also work closely with Westport's Human Services and Weston's Social Services departments and make membership grants and camp scholarships available to those

staffs as they work with the hundreds of local families identified as in need.

In 2010, the Y provided an additional \$172,000 in support – programs and services – to dozens of local organizations that we work with in service to our community. To cite just three examples from our many successful partnerships and affiliations:

- We provide memberships for youth served by **A Better Chance** and **Project Return** programs;
- We offer free use of the Y to the formerly homeless men now living in the Gillespie Center, through our partnership with **Homes with Hope**;
- We provide weekly swim, gym and other activities for individuals with special needs served by **Our Vision**.

As our Family Y focuses on making real our long-held vision of a modern new home, we recognize and appreciate the fact that our historic mission of social responsibility and service to the community will not change. We are building our new Y to allow us to deepen and broaden the connections that bind our community together and make Westport and Weston great places to live.

Iain H. Bruce  
*President, Board of Directors*

Pete Wolgast  
*Chair, Board of Trustees*

# A Time to Build What Matters

MOST OF YOU HAVE FOLLOWED THE FAMILY Y on our long but always focused journey toward a new home. We began our trek to a new Family Y in 2003, and we have successfully passed through several important stages to achieve this shared goal.



**Family Y Board member Lisa Krakoff, First Vice President Bonnie Strittmatter, and Capital Campaign Co-Chair Rosemary Halstead, at the “Building What Matters” presentation.**

In the first phase of our journey, *“Imagine the Possibilities,”* we selected Mahackeno as our site and drew up plans for the best Y we could build, a sustainable new facility that would allow us to continue to fulfill our mission as a center of community life.

During this time we also contracted to sell our beloved but outdated downtown building. It was an opportune moment in the real estate market, and the agreement gave us a solid foundation for our future capital needs.

With a functional, cost-effective design in hand, and a strong financial base, we moved on to our second stage, *“Make Mahackeno Happen.”* You will likely remember our lawn signs and the yellow T-shirts we donned through the arduous approval process. From the advisory boards to the commissions to the courts, our vision for a new home was carefully considered and approved by all.

Having “imagined the possibilities” and having garnered all the necessary approvals to make Mahackeno our new site, we find ourselves at the beginning of our final stage, *“Building What Matters,”* our campaign to raise the remaining funds necessary to construct our new home.

We cannot fool ourselves into thinking this final stage will be the easy one, that our journey is almost over. It is not. Yes, we are delighted and proud of the fact that we are more than halfway

toward our financial goal. But there is much work to do.

And yes, we are building a wonderful new building. But what really matters is what goes on inside that new home and the lives that are affected there.

What matters is what we bring to our community – youth development, healthy living and social responsibility – and how our new home will allow us to expand and improve upon the ways we are able to serve our members and the entire community.

Time is of the essence. We cannot stay in our current Y past 2014, and that means shovels in the ground by late 2012.

We cannot conceive of our community without a Y, so we are focusing all our efforts toward ensuring its future.

*Building What Matters* requires the dedication and generosity of our volunteer board members, local families, businesses, foundations and community leaders. Those qualities are what has helped make the Family Y all that it is today, and all that it will be for our children and our children’s children.

Please join us to complete our Family Y’s journey to a new home and new future.

Rosemary Halstead  
Capital Campaign Co-Chair

Robert G. Bowman  
Capital Campaign Co-Chair

# 2010 Strong Kids Campaign

LAST YEAR, OUR ANNUAL STRONG KIDS CAMPAIGN generated nearly \$240,000 in charitable support from Y members, staff and other families, businesses and foundations in our community.

These contributions and additional direct financial aid from the Family Y allowed us in 2010 to provide:

- \$146,000 in financial assistance for those in need of child care;
- \$116,000 in scholarships to children who otherwise could not have afforded the opportunity to experience Camp Mahackeno;
- \$66,000 in free or subsidized memberships and other programs for neighbors in need;
- \$172,000 in indirect aid and support to the community – providing gym/pool time and meeting space to groups, in-kind donations to local charities, staff to volunteer their time and expertise.

Not all of our costs are covered by membership and program fees, so we

rely on such generosity to help us fulfill our obligations in the community. Every dollar donated to the Strong Kids Campaign helps us fulfill our mission to develop youth and strengthen families through our programs and activities.

This support allows us to make a meaningful impact on a community-wide level, and on a very personal level, as this letter from a financial-aid recipient attests:

*"I just wanted to let you know what a wonderful welcoming our family has had as we begin our new family membership at the Westport Y. When my husband lost his job, membership was out of the question. However, I knew I needed to get back in the fold of the Y for my future health (and my husband's) and the welfare of our children.*



*I am writing this because today I am quietly struck by how special the Y organization truly is. Particularly in our situation, which is a weakened one, we have been welcomed with open arms and such positive energy that I thought you might like hearing this from a new member. I speak on behalf of my entire family when I say that we are all looking forward to a long relationship with our Y, and thank you so much for your generosity."*

## 2010 Accolades and Achievements

THE FAMILY Y salutes all whose contributions serve to promote our core values of caring, honesty, respect and responsibility.



Steven Forlano,  
Paul I. Becker  
Employee of the Year

### Departing Board Members:

Anne R. Fenn – Board of Directors 2005-2011

Jennifer Lunde – High School Advisory Member, Board of Directors 2009-2011

Barbara Wiederecht – Board of Directors 2001-2011

### Award Recipients:

Lee J. Edelstein Volunteer of the Year Award – **Barbara Wiederecht**, *Board of Directors*

Edward T. Bedford Outstanding Youth Award – **Margot Bruce**, *Aquatics*;

**Alana Luttinger**, *Sports & Recreation*; **Caitlin Wiederecht**, *Aquatics*

Lynn A. Warren Community Service Award – **Kara Tricarico**, *Sports & Recreation*

Paul I. Becker Employee of the Year – **Steven Forlano**, *Fitness & Membership Services*

### Staff Longevity:

5 years – David Crager (*Aquatics*); Erin Flynn (*Aquatics*); Karin Guariglia (*Aquatics*); Shin Miyoshi (*Administration*); Joseph Query (*HR*); Jamie Smart (*Child Care*); Clayton Tebbetts (*Spin*); Cesar Vargas (*Aquatics*); Joan Vitali (*Administration*); Paul Watson (*Child Care*); Allison West (*Child Care*).

# Thank You

CONTRIBUTORS FOR THE YEAR ENDING DECEMBER 31, 2010

THE WESTPORT WESTON FAMILY Y values each and every contributor. Thank you for your generosity.

## BUILDING WHAT MATTERS

### **Collaborator >\$500,000**

The Estate of Genevieve Stone  
Taufk Foundation

### **Benefactor >\$250,000**

Linda and Iain Bruce  
Anne Rutherford Fenn and Family  
Nancy and Bill Gault  
GE Foundation Fund  
Roger L. and Lisa K. Krakoff & Family  
Mitchells of Westport  
Bonnie and William Strittmatter  
Robin Taufk and Peter Romano

### **Investor >\$100,000**

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Robert G. Bowman  
Rosemary and Steve Halstead  
Estate of Marion M. Harding  
George Link, Jr. Foundation  
Pequot Capital Foundation

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Mary Ellen and Jim Marpe  
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The Tumminia Family  
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Helene Weir  
Peggy Mevs and Ronald Wimer  
Leslie Wolf

### **Building What Matters**

#### **Gifts In Memoriam**

*In Memory of Virginia Wage*

The Acquaviva Family  
Holly E. Bisset  
Patricia C. Bisset  
Sandra Wage Bisset Family  
Aurora Ghiloni  
Robert Gibbons  
Carolyn G. Landis  
Wendy Mann  
Doris Mason  
Donald S. Waldorf  
Heidi A. Waldorf  
Janet and Pete Wolgast  
*In Memory of Robert Krakoff*  
Roger L. and Lisa K. Krakoff & Family

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Robert H. Allen  
Ms. Diane Becker  
Miss Ruth T. Bedford  
Edward J. Capasse, Esq.  
George and Kathie Damman  
Dave N. Dittmann

Steven and Brittain Ezzes  
Richard and Susan Foot  
Les and Lily Giegerich  
Ann S. Jacques  
Matt and Fran Johnson  
Robert Knoebel  
Patricia Kondub  
Jo Fuchs and John Luscombe  
Marjorie H. Minor  
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Tammy and John Pincavage  
Allen A. Raymond  
John and Cindy Vaccaro  
Lucie B. Warren  
Helene Weir  
Leslie Wolf  
Janet and Pete Wolgast

#### *Deceased*

Paul I. Becker  
Edwin K. Dimes  
Evelyn Hansen  
Marian M. Harding  
Mary Elizabeth Hill  
Edward A. Jacques  
Ruth I. Krauss  
F. Chandler Moffat  
Charles Moffat  
Kenneth J. Montgomery  
Whiton Paine  
Evelene Parsell  
Richard G. Pirkin  
Mark A. Smith  
Genevieve Stone

#### **ENDOWMENT GIFTS**

Ms. Patricia C. Bisset  
Westport Resources Management, Inc.

#### **STRONG KIDS CAMPAIGN**

##### **Distinguished Giving Council >\$10,000**

Robert G. Bowman  
Linda and Iain Bruce  
Edward T. Bedford Foundation  
Dr. and Mrs. William W. McCutchen Jr.  
Newman's Own Foundation

#### **Chairman's Round Table**

##### **Benefactor \$5,000 - \$9,999**

Anonymous  
GE Foundation Fund  
Bonnie and William Strittmatter  
Taufk Foundation

#### **Chairman's Round Table**

##### **Patron \$2,500 - \$4,999**

Anne Rutherford Fenn and Family  
The Graham Family Foundation  
of Connecticut  
Rob and Joanne Reeves  
Taufk Romano Innovative Philanthropy  
Inc.  
Y's Men Westport/Weston

#### **Chairman's Round Table**

##### **Member \$1,000-\$2,499**

David and Lourdes Blansfield  
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Tammy and John Pincavage  
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Janet and Pete Wolgast  
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#### **Century Club - Sustainer \$500-\$999**

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#### **Century Club - Sponsor \$250-\$499**

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 Wiederecht Family  
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 Leslie Wolf  
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 Lawrence Waterbury  
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 Adrienne and Scott Williams  
 Ruth and Alan Winnick  
 Kenneth Wirfel and June Eichbaum

**Gifts in Honor**

Robert Allen  
 Patricia Cavallaro  
 Midge Kosner Deverin  
 Shelley Moll

**Gifts in Kind**

Blue Lemon Restaurant  
 Paul Albert Salon  
 Charlotte and George Youth

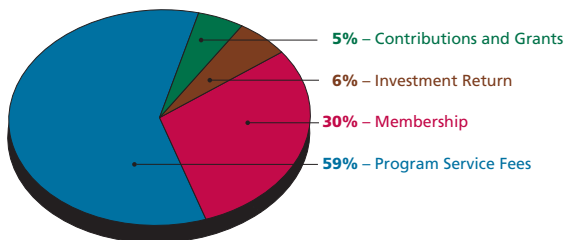
*Every effort has been made to ensure the accuracy of our lists. However, mistakes can occur. If your name has been misspelled, listed incorrectly or omitted, please accept our apology and contact Rose DeLuca at 203.226.8981 x179 so we can correct our records.*

# Financials

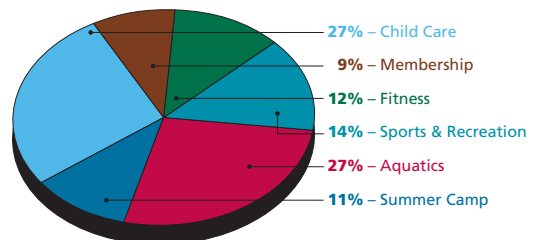
FOR THE YEAR ENDING DECEMBER 31, 2010

Total Assets	\$ 5,886,267	Total Revenues	\$ 5,729,731
Total Liabilities	\$ 533,009	Total Expenses	\$ 5,806,400
Total Net Assets	\$ 5,353,258	Operating Deficit	< 76,669>

SOURCES OF REVENUE



PROGRAM EXPENDITURES



This summarized financial information is extracted from the Association's audited annual financial statements. The financial information relates to operations only and does not include revenues and expenses related to the Mahackeno project. A copy of the complete financial statement is available by writing to Vice President Finance, Westport Weston Family Y, 59 Post Road East, PO Box 190, Westport CT 06881-0190.

Westport Weston Family Y  
59 Post Road East  
Westport, CT 06880

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**LEADERSHIP** For the Year Ending December 31, 2010

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Allen A. Raymond | William W. Sorenson | Robin Tauck

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Lester R. Giegerich | Mark A. Smith (*deceased*)

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Peter Curtin *VP Development*  
Shin R. Miyoshi *VP Finance*  
Pat Costanzo *Property and Facilities*  
Latasha Dennison *Child Care and School Age*  
Melinda Craig *Membership Services*  
Sally Silverstein *Sports and Recreation*  
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