



FOR YOUTH DEVELOPMENT  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

December 26, 2016

Dear Camp Applicant,

Thank you for your interest in a position with the Westport Weston Family YMCA. We are very proud of the programs we run and the impact that we make on the youth in our community and surrounding areas. A summer working at camp can help you develop skills that will help you in your future as well as give you experiences you will value for many years to come.

Our Camp Hafaday is a swim lesson program for ages 4-8 that runs from 8:45-12:30. Children participate in swim lessons, crafts, music, gym time and more. This program inside at the Bedford Family Center.

Camp Mahackeno is an outdoor camp which runs for 8 weeks with one week prior for staff training and the option of another week at the end for a special events week. We ask that staff be ready to participate in all of training and camp, as well as some evening events held at the camp. Other personal responsibilities that affect an individual's availability at the camp may also affect their employment. While we are sometimes able to adapt schedules to accommodate vacations or other absences we are not always able to. A staff member's absence from camp, planned or unplanned may lead to our needing to replace that staff member.

Our camp staff should be ready to show energy and excitement for the full camp day and to be role models for the campers. We expect and accept only the best performance from our staff. Some camp applicants will be asked to attend a group camp interview. We will notify the applicants of these dates as they get closer.

If a camp staff position sounds like fun for you, please complete the staff application and send it to the YMCA. We will review applications as we receive them. If we feel an individual may be a good fit for camp we will invite you to a group interview in April and May. Due to the high volume of applications that we get for camp, we cannot guarantee that all applications will receive an interview. We realize that many of our applicants are busy with school and this may be the first position that they are applying. However, we ask that only applicants contact the camp about their application and that parents allow their child to be responsible for the process.

Westport Weston Family YMCA  
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P 203 226 8981  
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**Westport Weston Family YMCA**  
**Application for Summer Camp Employment**

It is the policy of the Westport Weston Family YMCA to provide equal opportunity in employment to qualified individuals regardless of race, color, religion, age, sex, marital status, civil union status, national origin, ancestry, physical or mental disability, sexual orientation, genetic information, or any other legally protected class in accordance with all applicable laws.

This application must be completed in full. Please print neatly. Date \_\_\_\_\_

_____	_____	_____	
Last Name	First Name	Middle Name/Initial	
_____	_____	_____	_____
Address	City	State	Zip Code
Home Telephone: (____) _____		Cell : (____) _____	
E-mail Address: _____			

<b>WHICH CAMP ARE YOU INTERESTED IN WORKING AT? (APPLICANTS MAY SELECT BOTH)</b>	
_____	Camp Mahackeno: Full day traditional day camp in an outdoor environment. Held at Mahackeno Outdoor Center
_____	Hafaday program: Half a day of swim/arts and crafts. Held at the Bedford Family Center
<b>POSITION OF INTEREST:</b>	
<input type="checkbox"/> Counselor <input type="checkbox"/> Water Front Director * <input type="checkbox"/> Unit Director * <input type="checkbox"/> Special Cares Counselor * <input type="checkbox"/> Specialist <input type="checkbox"/> Lifeguard <input type="checkbox"/> Swim Instructor * Not applicable at Hafaday Program	

When are you available to work this summer (please provide dates) \_\_\_\_\_

Please indicate all the addresses-other than the current address indicated on top of this page that you have used in the last seven years. Continue on the reverse side of page if necessary.

_____	_____	_____	_____	_____
Address	City	State	Zip	Country
Dates At This Address: From _____ to _____				

If you are under 18 years of age, can you provide required proof of eligibility to work (e.g. Working Papers)

Yes  No

Have you ever filed an application with us before?

Yes  No

If yes, give date \_\_\_\_\_

Have you ever been employed with us before?

Yes  No

If yes, give date \_\_\_\_\_

Has another YMCA ever employed you?

Yes  No

If yes, give date \_\_\_\_\_

If yes, were you a participant in the Y's National Retirement Fund?

Yes  No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?

Yes  No

\* Proof of eligibility to work will be required upon employment.

Have you ever been convicted of a felony or misdemeanor?

Yes  No

Conviction will not necessarily disqualify an applicant from employment.

If yes, please provide details including location, city, county and state of conviction.

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**PLEASE NOTE**

You are not required to disclose the existence of any arrest, criminal charge, or conviction, the records of which have been erased pursuant to Connecticut General Statutes 46b-146, 54-76o or 54-142.

Criminal records subject to erasure pursuant to the above statutes are records pertaining to a finding of delinquency or that a child was a member of a family with service needs; an adjudication as a youthful offender; a criminal charge that has been dismissed or nullified; a criminal charge for which you have been found not guilty; or a conviction for which you received an absolute pardon.

Any person whose criminal records have been erased pursuant to the above statutes shall be deemed to have never been arrested within the meaning of the general statutes with respect to the proceedings so erased, and may so swear under oath.

**Education**

	High School				Undergraduate College/University				Graduate Professional			
School Name & Location												
Years Completed	1	2	3	4	1	2	3	4	1	2	3	4
Diploma/Degree												
Describe Course of Study												
Describe any specialized training, certifications, apprenticeship, skills, and extra-curricular activities												

Please explain your reason for wanting to work as a counselor at the Westport Weston Family YMCA.

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List employment/volunteer situations you have held in which you were in a leadership role with youth.

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What do you think the main responsibilities of a camp staff are?

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Which age-group do you like best? Why?

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How will you be an asset to our camp?

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State any additional information you feel may be helpful to us in considering your application.

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Please indicate areas of interest:

- |  |  |                                      |
|--|--|--------------------------------------|
| <input type="checkbox"/> Arts and Crafts   | <input type="checkbox"/> Swimming        | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Drama             | <input type="checkbox"/> Nature/ Science |                                      |
| <input type="checkbox"/> Outdoor Education | <input type="checkbox"/> Teambuilding    |                                      |
| <input type="checkbox"/> Sports            | <input type="checkbox"/> Archery         |                                      |

**Your Camp History:** Have you ever attended Camp? \_\_\_\_\_ How many years? \_\_\_\_\_

Name of Camp                      No. of years                      Date(s)                      Day or Overnight Camp

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

**Your Camp Employment:** Have you ever been a Camp Counselor or CIT? \_\_\_\_\_ How many years? \_\_\_\_\_

Name of Camp                      No. of years                      Date(s)                      Day or Overnight Camp

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

Describe Camp responsibilities: \_\_\_\_\_

### Employment Experience

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, handicap or other protected status. If you need additional space, please continue on a separate sheet of paper.

Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number(s)	Hourly Rate/Salary		
	Starting	Final	
Job Title	Supervisor		
Reason for Leaving			
May we contact this employer for a reference check now or after acceptance of offer? <input type="checkbox"/> Now <input type="checkbox"/> After			

Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number(s)	Hourly Rate/Salary		
	Starting	Final	
Job Title	Supervisor		
Reason for Leaving			

Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number(s)	Hourly Rate/Salary		
	Starting	Final	
Job Title	Supervisor		
Reason for Leaving			

## **Applicant's Statement**

The information that I have provided on this application is true and complete to the best of my knowledge. I understand that any misrepresentation or omission of any fact or circumstance in my application, resume, or any other materials I have completed or submitted or made during any of my interviews may be justification for refusal of employment or, if employed, termination of employment.

Any offer of employment I may receive is contingent upon my successful completion of the total pre-employment screening process, including your receipt of references which you consider satisfactory and my satisfactory completion of any pre-employment physical examination which you may require.

In processing my application for employment, I authorize the Westport Weston Family Y to verify all the information provided by me and obtain a consumer or investigative consumer report concerning, among other things, current and prior employment, credit history, driving record, military record, education, character, general reputation, personal characteristics, and criminal record. I understand that a report may be based on telephone or personal interviews with my present and former employers and others. I understand that I have a right to make a written request to the Westport Weston Family Y as to whether a consumer report or an investigative consumer report was procured and to request a complete and accurate disclosure of the nature and scope of the report.

I authorize and request all of my present and former employers to furnish information about my employment record, including the reason(s) and circumstance(s) for the termination of my employment, work performance, qualifications, abilities, and other qualities pertinent to my qualifications for my employment, including character, general reputation, and personal characteristics.

I understand that employment at the Westport Weston Family Y is "at will" and that if I am hired my employment and compensation can be terminated with or without cause or notice, at any time, for any reason, at the option of either the Westport Weston Family Y or myself. I further understand that no employee, manager, officer, or representative of the Westport Weston Family Y, other than the Executive Director/CEO, has any authority to enter into any agreement providing me with employment for any specified period of time, and no authority to make any written or oral employment agreement or make any representations about the terms, conditions, benefits, or privileges of employment at the Westport Weston Family Y. I further understand that any such agreement or representation, if made, shall not be valid or enforceable unless it is in writing and signed by the Westport Weston Family Y Executive Director/CEO.

I HAVE READ AND UNDERSTAND THE ABOVE.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

## **INTERVIEW INFO**

INTERVIEWED BY \_\_\_\_\_ DATE \_\_\_\_\_ POSITION \_\_\_\_\_  
COMMENTS: