



GENERATIONS OF IMPACT



FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY



Westport Weston
Family YMCA

2019 ANNUAL
REPORT

YMCA LEADERSHIP

MISSION STATEMENT

The Westport Weston Family YMCA enriches the community by developing and nurturing the potential of every individual, promoting healthy living and fostering a sense of social responsibility.

BOARD OF DIRECTORS 2019-2020

Rosemary E. Halstead, President
Rabbi Dan Sklar, First Vice President
Ngassam Ngnoumen, Second Vice President
Libby McKinney Tritschler, Secretary
Dan McHugh, Treasurer

John Crowe
Alec Foege
John Greenspan
Kathryn Gussen
Robert Haroun
Richard E. Hyman
Johanna Kiev
Mike Maloney
Jonathan Manela
Dana McCreesh
Kristin McKinney
Andy McNab
Christina Scherwin
Juliane Sunderland
T George Vatis
Cathy Walker
Barbara Wiederecht
Eric Zlatin

SENIOR STAFF

Pat Riemersma, Chief Executive Officer
Shin Miyoshi, Chief Financial Officer
Danielle LeBrando, Chief Development Officer

Lillian Cenatiempo, Dance Director
Pat Costanzo, Property and Facilities Director
Rose Deluca, Information Technology Director
Shelly Goldman, Health and Wellness Director
Ellen Johnston, Competitive Swimming Director
Jesse Kanaple, Sports Programs & Camp Director
Patty Kane, Marketing and Communication Director
Brian Marazzi, Member Engagement Director
Jennifer McDonald, Aquatics Director
Danette Meigel, Youth & Teen Director
Joe Query, Human Resources Director
Sally Silverstein, YMCA Gymnastics Center Director

YOUTH ADVISORY MEMBERS

Sarah Allen
Ishan Narang

Volunteers
dedicated
14,000 hours
to our YMCA.



LEADING THE MISSION

Eighteen months ago who could have possibly imagined the world as it is today. So much has changed. In 2019, we began the year with a concerted effort to be the best that we could be for our members and the families of Westport, Weston and beyond. **We continued to hold a steady focus on our mission to enrich our communities by developing youth, promoting healthy living for all and fostering a sense of social responsibility in a broad array of ways.**

More than 900 people came through our doors every day for cycling, aqua fitness, swimming, yoga, basketball, pumping iron, friendship and comradery. And more. And for each of them, the goal of a healthier life style was the motivator. Hundreds of children enjoyed lazy, fun-filled days at camp, swam for the Water Rats, tumbled and walked a balance beam in gymnastics, took dance classes and learned to swim. And we continued to expand our special needs sports program which allowed more than 60 athletes to compete in a variety of sports that they would otherwise not be able to do.

We were able to provide more than \$554,000 in financial assistance to individuals and families so that our doors would be open to everyone regardless of financial circumstances. And the Bedford Family Social Responsibility Fund to support educational initiatives granted \$274,000 to 27 local organizations from Norwalk to Bridgeport to help foster enrichment opportunities for children and young adults in their communities.

On a beautiful, blue-sky day in September, we took our next giant step forward to make the Y a cherished community institution that would engage people of all ages in healthy and meaningful life experiences for many, many years to come. After almost two years of planning, we put a memorable shovel in the ground to begin Phase II of the enhancement of our beautiful Mahackeno campus. The initiative encompassed building a 22,000 square foot addition to our facility that would enlarge the Wellness Center, provide for more class and studio space and memorably, bring our historic gymnastics program back to "the mother ship" after five years in Norwalk. And that's not all. Our historic Camp Mahackeno would undergo a complete renovation that would provide state-of-the-art play space for our younger members and at the same time greatly enhance outdoor opportunities for families and adult members on our more than 30 acres of property. Just wait until you see the pool and the walking trails! It's here and open now and it's even better than we had imagined.

And then the world as we knew it stopped. With little warning COVID 19 closed our doors on March 12, only to reopen a few weeks ago. During those months our goal was to do all we could to maintain a sense of community. The staff reached out to our senior members to provide companionship and ensure that they were well, virtual workout classes were posted on line; the Aqua Fitness class held virtual sessions and the swim and gymnastics teams did their best to stay in shape. With help from generous members we are proud that we were able to keep all of our employees on payroll during the shutdown so they could deal with their families' health and the home schooling of their children without the stress of financial concerns. With George Floyd's death in June and the global Black Lives Matter responses that rightly ensued, our Y proclaimed that we condemn racism and divisions in our community and that we stand in solidarity with those who chose change through non-violent ways.

The Westport Weston Family YMCA has been an enduring presence in Westport for nearly a century and we believe we are better positioned than ever before to serve our community in meaningful and lasting ways. Our Staff and the Board of Directors stand committed to work with you, our members, to ensure that our Y will be an integral part of the fabric of your lives as well as the community for decades to come.



Pat Riemersma
Chief Executive Officer



Rosemary E. Halstead
President, Board of Directors

MAKING A DIFFERENCE

\$554,000



in financial aid was distributed for membership and program fees giving everyone the chance to be part of the YMCA

\$69,000

in financial support was given to 70 children enabling them to attend YMCA summer camps



2,073

families enjoyed the Y together achieving a healthier lifestyle



903

members over the age of 65 are stronger after using our Y

80

special needs individuals participated in sports, Zumba, and Hip-Hop classes



21,000

lifesaving swim lessons were taught with 85 swimmers receiving financial aid



LEADING BY EXAMPLE

WESTPORT WESTON FAMILY YMCA ANNUAL AWARDS



Volunteer of the Year
ROB HAROUN



Outstanding Youth Award
EMILY ZLATIN



Community Service Award
SIMONE LANTIER



YMCA Employee of the Year
PATTY KONDUB

GENERATIONS START HERE

In 2019, we broke ground on our expansion project.

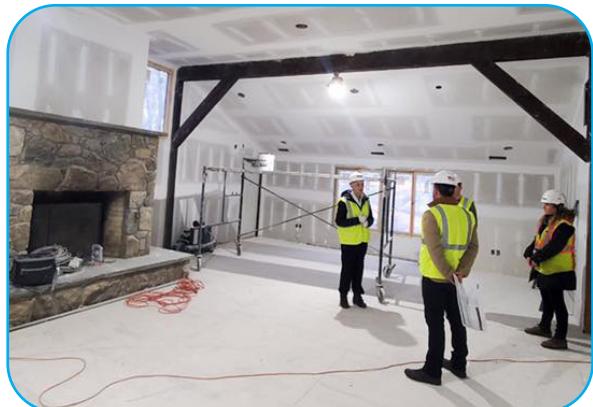
The YMCA is a place where people connect and make lifelong friends. The Board of Directors and the Board of Trustees, as custodians of the Y's legacy determined that in order to best serve our members an expansion of the main facility and complete renovation of YMCA Camp Mahackeno was needed. Our number one goal is to serve our members and the community. This project will allow us to do so for generations to come.

WHY WE BEGAN THIS PROJECT:

- Tired and worn from its most recent renovation 64 years ago, the historic Camp Mahackeno needed a complete renovation.
- The YMCA Gymnastics program was a staple at the downtown location. Since opening Bedford Family Center, the Gymnastics program has been located in Norwalk. The expansion will allow the Gymnastics program to return to the main facility.
- Due to our members need it was determined that we needed more space in the wellness center and for programs.

HOW WILL THIS PROJECT IMPACT OUR YMCA MEMBERS AND THE COMMUNITY:

- The complete renovation of YMCA Camp Mahackeno that includes a new pool and splash pad that will allow us to provide lifesaving swim lessons, pool house, additional pavilions for rainy days, and a renovation of the amphitheater (LOGS) and much more.
- The YMCA Gymnastic program coming back to the main facility means our gymnasts and their families can enjoy all the YMCA has to offer. It will also allow our members the opportunity to participate in the program locally.
- Increase the square footage of our wellness center to accommodate all our members, add an additional studio, a dedicated dance studio, and introduce a functional fitness space that will assist members in reaching their fitness goals.
- Provide a dedicated space for the after-school program and allow us to offer Arts and Humanities programing.



BEDFORD SOCIAL RESPONSIBILITY

In 2015, because of the very generous gift from the estate of Ruth T. Bedford the YMCA Board of Trustees established the Bedford Family Social Responsibility Fund (the "Fund") to give back to the community and carry forward her legacy. The initial endowment of the Fund was \$5 million and earnings from this endowment will support one-year grants to one or more local programs, which will be selected through an annual grant process.

In 2019 the Bedford Social Responsibility Fund awarded 27 grants to the following organizations for programs that close the "achievement gap" in our community totaling \$274,000.

A Better Chance of Westport
Achievement First Bridgeport Academy
Adam J Lewis Academy
Carver Foundation of Norwalk
Central CT Coast YMCA
Connect-Us, Inc.
Family & Children's Agency, Inc.
Hall Neighborhood House
Horizons Greens Farm Academy
Human Service Council, Inc.
Kids Empowered by Your Support (KEYS)
LifeBridge Community Services
McGivney Community Center

Mercy Learning Center of Bridgeport, Inc.
Neighborhood Studios of Fairfield County
New Beginnings Family Academy
Norwalk Grassroots Tennis & Education
Norwalk Housing Foundation
Project Morry's Camp, Inc.
Riverbrook Regional YMCA
Horizons at Sacred Heart University
Shepherds, Inc
Silvermine Guild of Artists
Staples High School Tuition Grants Committee, Inc.
Stepping Stones Museum for Children
Urban Impact of Black Rock, Inc.
Wakeman Memorial Association



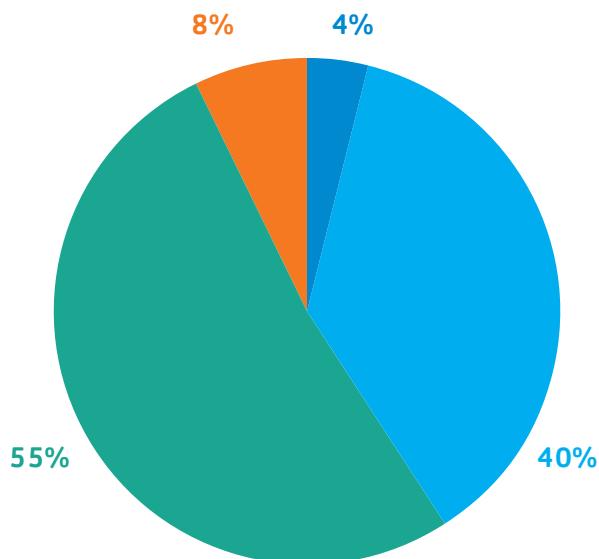
The Bedford Family Social Responsibility Fund granted **\$274,000** to 27 nonprofit organizations to help with programs that enhance educational opportunities in a transformational way.

YMCA FINANCIALS

FOR THE YEAR ENDING DECEMBER 31, 2019

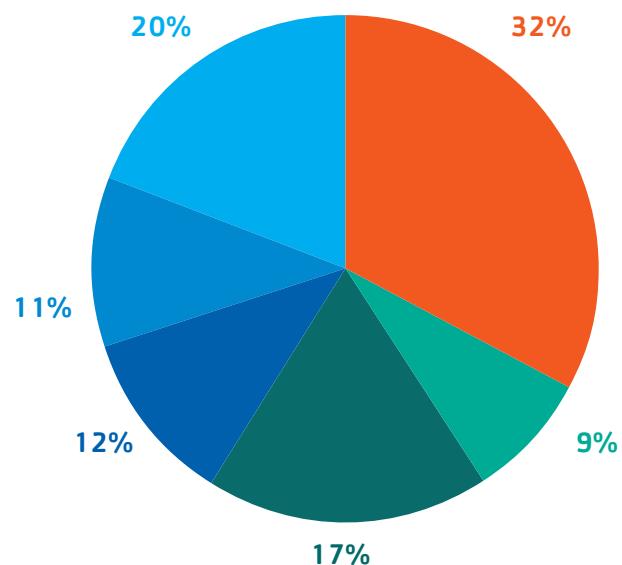
Total assets	\$44,417,482
Total liabilities	\$1,068,594
Total net assets	\$43,348,888

Total revenues	\$8,576,799
Total expenses	\$8,544,772
Surplus	\$32,027



Sources of Revenue

- Membership
- Investment Return
- Contributions and Grants
- Program Service Fees



Program Expenditures

- Aquatics
- After School Programs
- Sports & Recreation
- Summer Camp
- Membership
- Fitness

This summarized financial information is extracted from the Association's audited annual financial statements. The financial information relates to operations only and does not include revenues and expenses related to the capital building project. A copy of the complete financial statement is available by writing to Chief Financial Officer, Westport Family YMCA, 14 Allen Raymond Lane, Westport, CT 06880